



Sustainable, Usable and Visible Digital Cultural Heritage: Twinning for Excellence (DIGHT-Net)

Practices and Structures: How to Build an Academic Hub that Embraces Diversity?

Tallinn University
9 September 2026
Astra building, room A-206

Diverse perspectives are essential for enriching research and advancing knowledge, yet gender and other biases persist in cultural heritage, digital technology, and academic institutions. This on-site workshop in Tallinn delves into the complexities of gender and diversity within the realm of digital cultural heritage and academia, and identifies best practices for addressing these issues when building academic structures.

Participation and application

Please register here: <https://forms.gle/PzFq5BzGapbepf9x8> by **4 September 2026**. Participation is free of charge. Coffee and lunch will be provided.

Programme:

10:00–10:15 Welcome coffee

10:15–10:30 **Hannu Salmi** (University of Turku): “Welcome and opening remarks”

10:30–10:45 **Marek Tamm** (Tallinn University): “Introducing DIGHT-Hub”

10:45–11:45 **Gabriele Griffin** (Uppsala University): “The Diversity Conundrum: Between Desire and Constraints”

11:45–12:00 Coffee break

12:00–13:00 **Maximilian Schich** (Tallinn University): “Building a Thriving and Diverse Research Group”

13:00–14:00 Lunch break

14:00–15:30 Panel discussion: “Towards Inclusive and Thriving DIGHT-hub: Problems and solutions for the bottlenecks of academic diversity”

Introduction by **Marge Tooming** (Tallinn University)

Panellists: **Gabriele Griffin** (Uppsala University), **Daniele Monticelli** (Tallinn University),

Marek Tamm (Tallinn University) and **Marge Tooming** (Tallinn University).

Chair: **Hannu Salmi** (University of Turku)

Organisers: Prof. Hannu Salmi (University of Turku), Dr. Heidi Hakkarainen (University of Turku), Dr. Petri Paju (University of Turku), Dr. Merit Maran (Tallinn University). For more information, please contact: Merit Maran (merit.maran@tlu.ee).

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